

***Proceedings of the Council of the City of Joliet, Illinois
held on the 12th day of May, 2010***

SPECIAL MEETING of the Council of the City of Joliet, Illinois held on Wednesday, May 12, 2010 at 5:00 P.M. in the Council Chambers, Joliet Municipal Building, 150 W. Jefferson Street, Joliet, Illinois for the following purpose:

1. Reduction In Force (Layoffs) for AFSCME Local 440 Employees
2. Collective negotiating matters between the City of Joliet and its employees or their representatives, or concerning salary schedules for one or more classes of employees (5 ILCS 5/120/2(c)(2))

ROLL CALL

PRESENT: MAYOR ARTHUR SCHULTZ and DISTRICT 4 COUNCILWOMAN SUSIE A. BARBER, DISTRICT 2 COUNCILMAN TIMOTHY M. BROPHY, DISTRICT 5 COUNCILMAN WARREN C. DORRIS, COUNCILMAN AT LARGE THOMAS C. GIARRANTE, COUNCILWOMAN AT LARGE JAN QUILLMAN and DISTRICT 1 COUNCILMAN JOSEPH R. SHETINA.

ABSENT: COUNCILMAN AT LARGE MICHAEL F. TURK and DISTRICT 3 COUNCILMAN ANTHONY UREMOVIC.

ALSO PRESENT: CITY MANAGER THOMAS A. THANAS and CORPORATION COUNSEL JEFFREY S. PLYMAN.

COUNCILMAN TURK arrived at the meeting after the roll call.

The City Manager stated he has an update on collective bargaining matters and would recommend that the Council go into closed session after which the meeting would reconvene for a discussion in open session.

COUNCILMAN GIARRANTE moved that the Council go into closed session to discuss collective bargaining matters at 5:10 p.m. after which the meeting will be reconvened.

Motion seconded by COUNCILWOMAN BARBER.

Motion carried by the following vote:

AYES: COUNCILWOMAN BARBER, COUNCILMEN BROPHY, DORRIS, GIARRANTE, COUNCILWOMAN QUILLMAN, COUNCILMEN SHETINA, TURK and MAYOR SCHULTZ.

NAYS: NONE.

The meeting reconvened at 5:40 p.m.

The City Manager said the City staff has reached tentative agreements with two collective bargaining units. He said the first one reached was with the FOP and that is subject to formal ratification by the members of the FOP. He said the second tentative agreement was with the AFSCME Local 440 bargaining unit that was reached this afternoon and details will follow. He said he thinks it's appropriate that rather than getting into the details of the agreements today, that the leadership in each of the unions relay the terms of the tentative agreements to their members at their private meetings and then if they do ratify, the

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agreements will be brought back to the Council for formal approval and full public disclosure of all of the terms of the agreements.

The City Manager said he thinks what is significant for Local 440 is that the tentative agreement includes a provision for no layoffs through the end of 2011.

COUNCILMAN BROPHY asked how that compares to the existing arrangements.

The City Manager said one of the important things for collective bargaining is to try to maintain some semblance of parity among the various bargaining groups that we work with here at the City of Joliet, and what we strove to do was to try to maintain that parity. He said we believe we are very close to balancing all of the agreements that either adjusted existing contracts, or in the case of FOP, created a new contract, and a combination of various things were put into these tentative agreements that generates some value for the City as far as helping us get through the financial challenges that we have, but also compensates the employees fairly, and obviously for the Local 440 bargaining group, deals with the layoffs. He said he believes 440 will be taking formal action as a group very soon; his recommendation as far as today's agenda item where he was asking for a formal vote on layoffs will be to defer that until next Tuesday's Council meeting. He said if there's a positive vote for the tentative agreement, then obviously he will be asking to take that off the agenda next Tuesday.

MAYOR SCHULTZ asked if anyone wanted to address the Mayor and Council, and there being none, he asked for a motion to adjourn.

COUNCILMAN GIARRANTE moved that the Council adjourn at 5:45 p.m.

Motion seconded by COUNCILMAN DORRIS.

Motion carried by the following vote:

AYES: COUNCILMEN BROPHY, GIARRANTE, COUNCILWOMAN
QUILLMAN, COUNCILMEN SHETINA, TURK, COUNCILWOMAN
BARBER, COUNCILMAN DORRIS and MAYOR SCHULTZ.

NAYS: NONE.

ARTHUR SCHULTZ
Mayor

JANET K. TRAVEN
City Clerk

Recorded on Tape