



**CITY OF JOLIET**  
**2010 Exempt Employee Evaluation**  
**February 1, 2010**

**Presented By:**

**Mr. Thomas Thanas – City Manager**

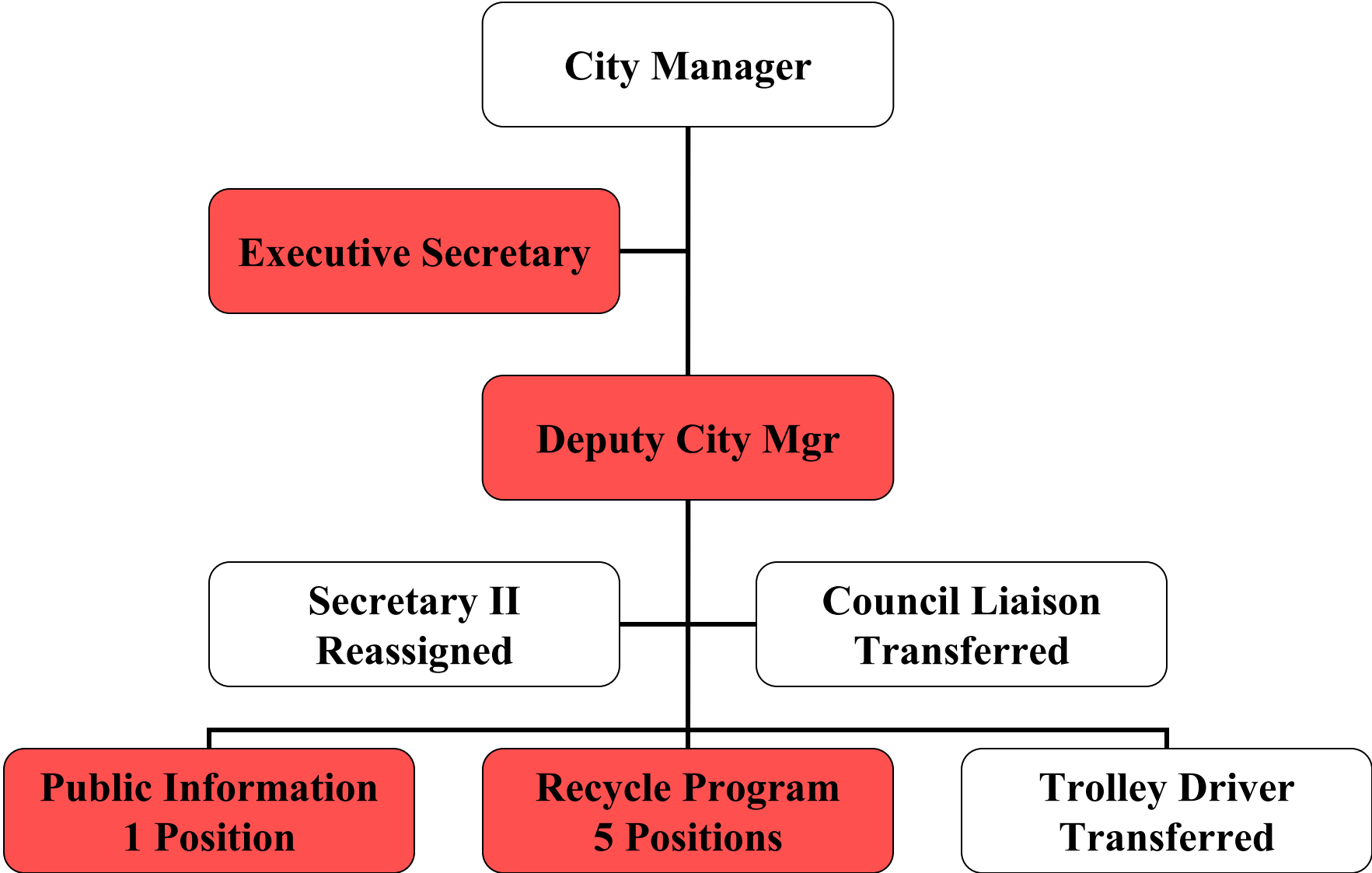
**Mr. Kenneth Mihelich – Director Management & Budget**

**Mr. Hugh Brennan – Director of Finance**

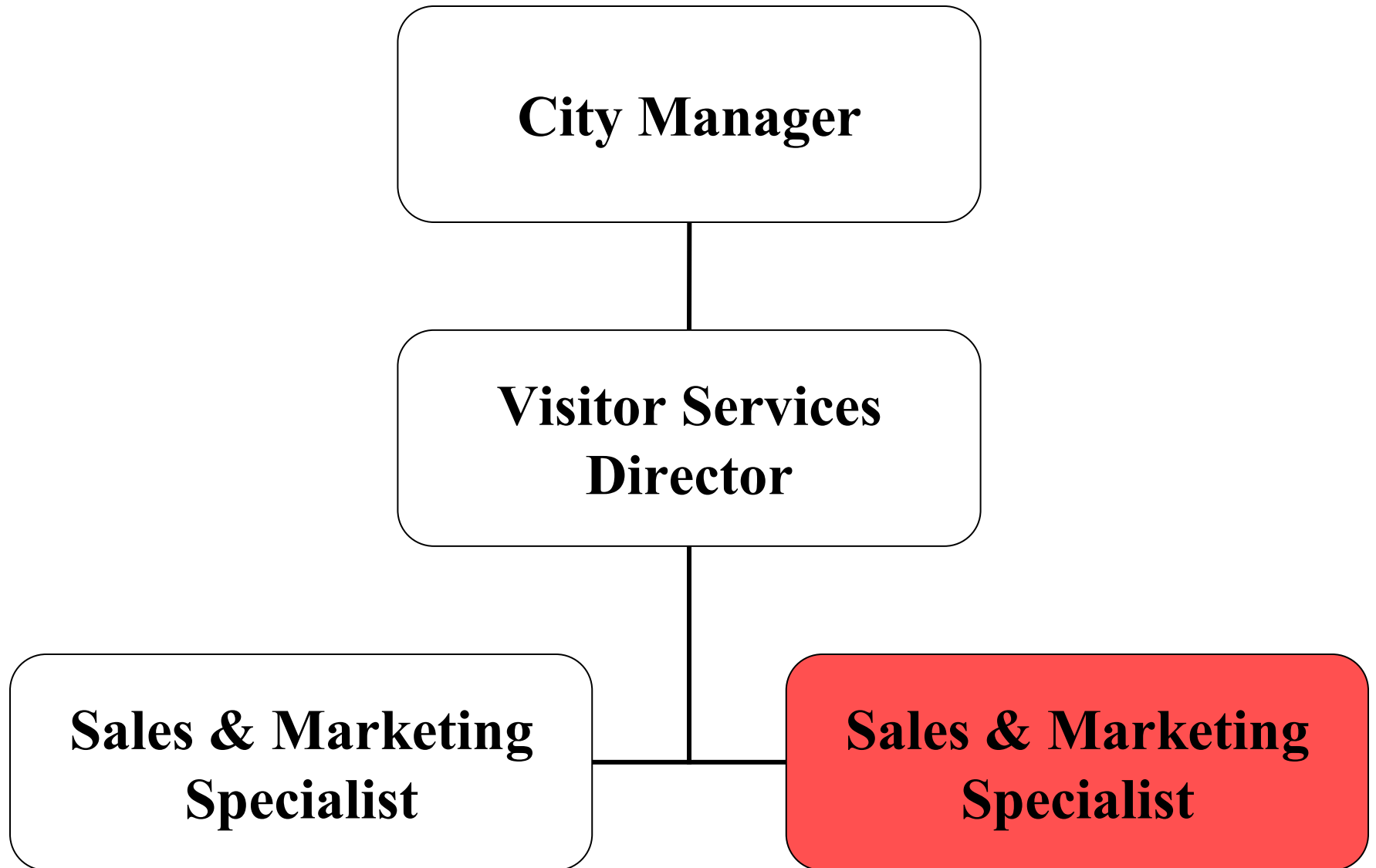
# Overview

- **Organization Charts Showing Cuts**
  - **Show Reorganization**
  - **Annual Salary Savings**
- **Summary**

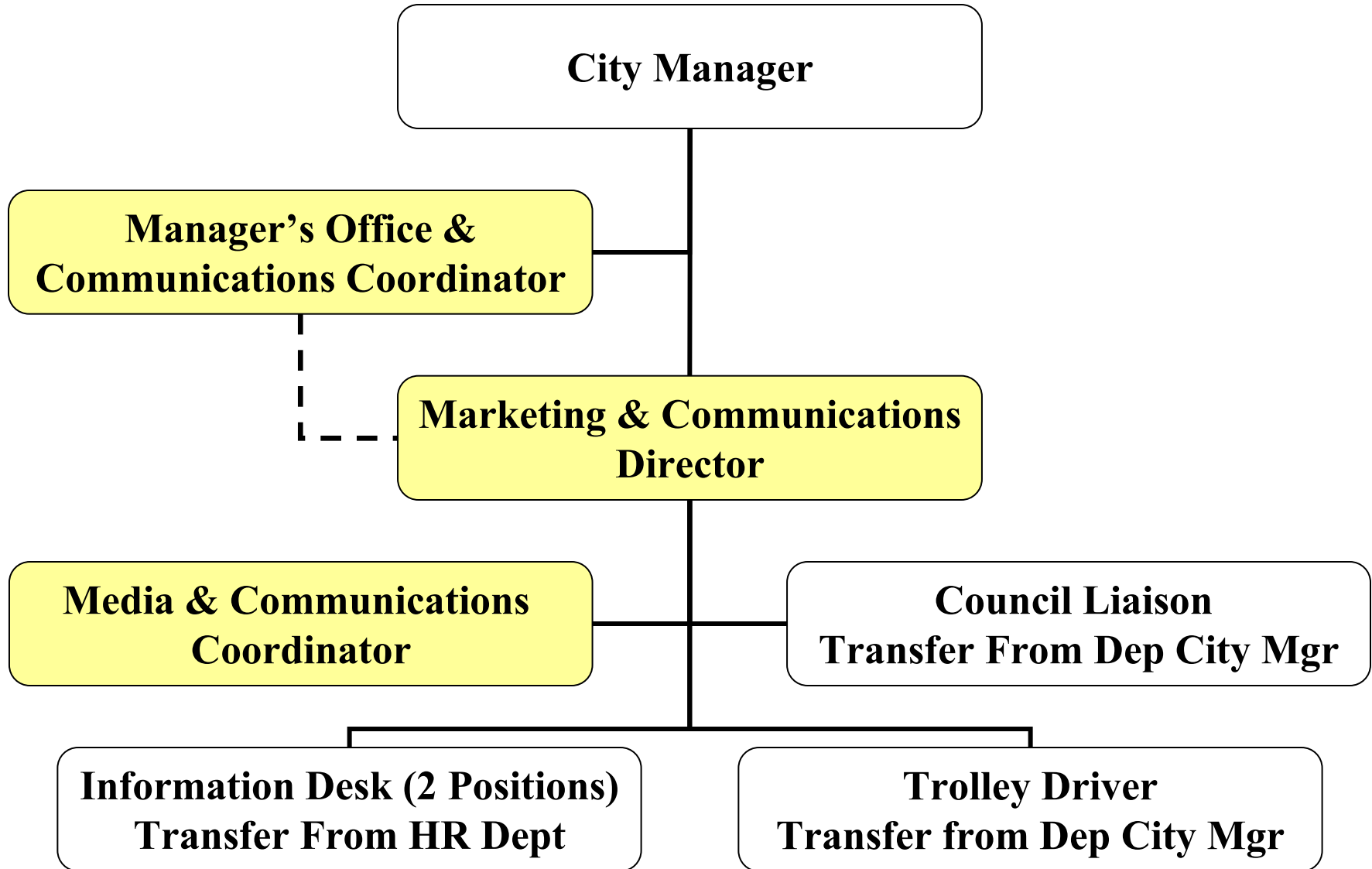
# City Manager's Dept - Original



# City Manager Dept - Original



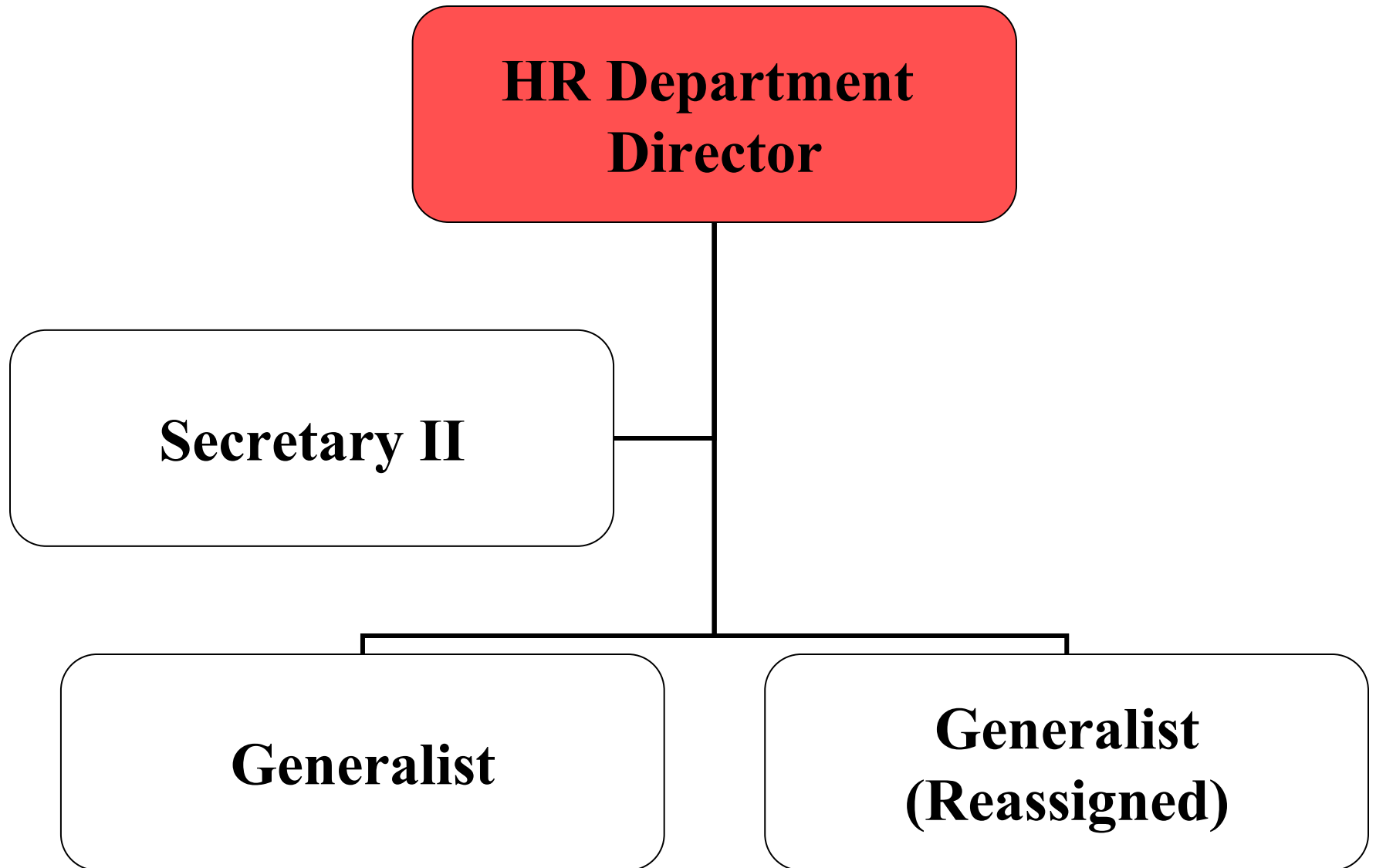
# City Management Dept - New



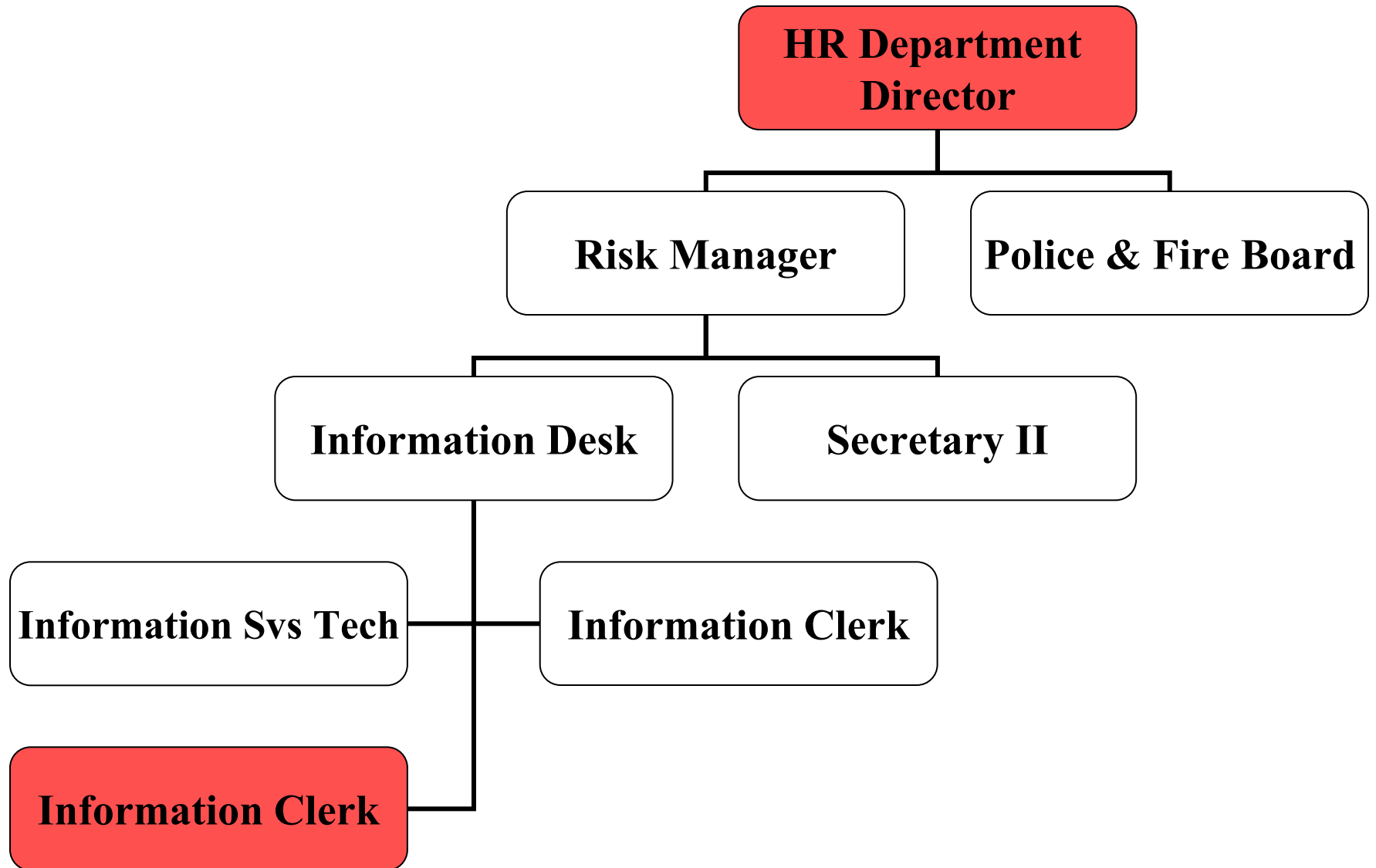
## City Manager Annual Exempt Salary Savings

Position Title	Savings/ <b>(Cost)</b>
Deputy City Mgr	\$144,070
Exec Secretary	\$72,977
Public Information Off	\$80,903
Sales & Mktg Specialist	\$44,395
Recycle Admin Asst	\$29,890
Recycle Coordinator	\$15,621
Recycle Worker	\$11,450
Recycle Worker	\$11,450
Recycle Worker	\$10,619
Mktg & Comm Dir	<b>(\$4,155)</b>
Mgr's Off & Comm Coord	<b>(\$2,834)</b>
Media & Comm Coord	<b>(\$2,570)</b>
<b>Subtotal</b>	<b>\$411,816</b>

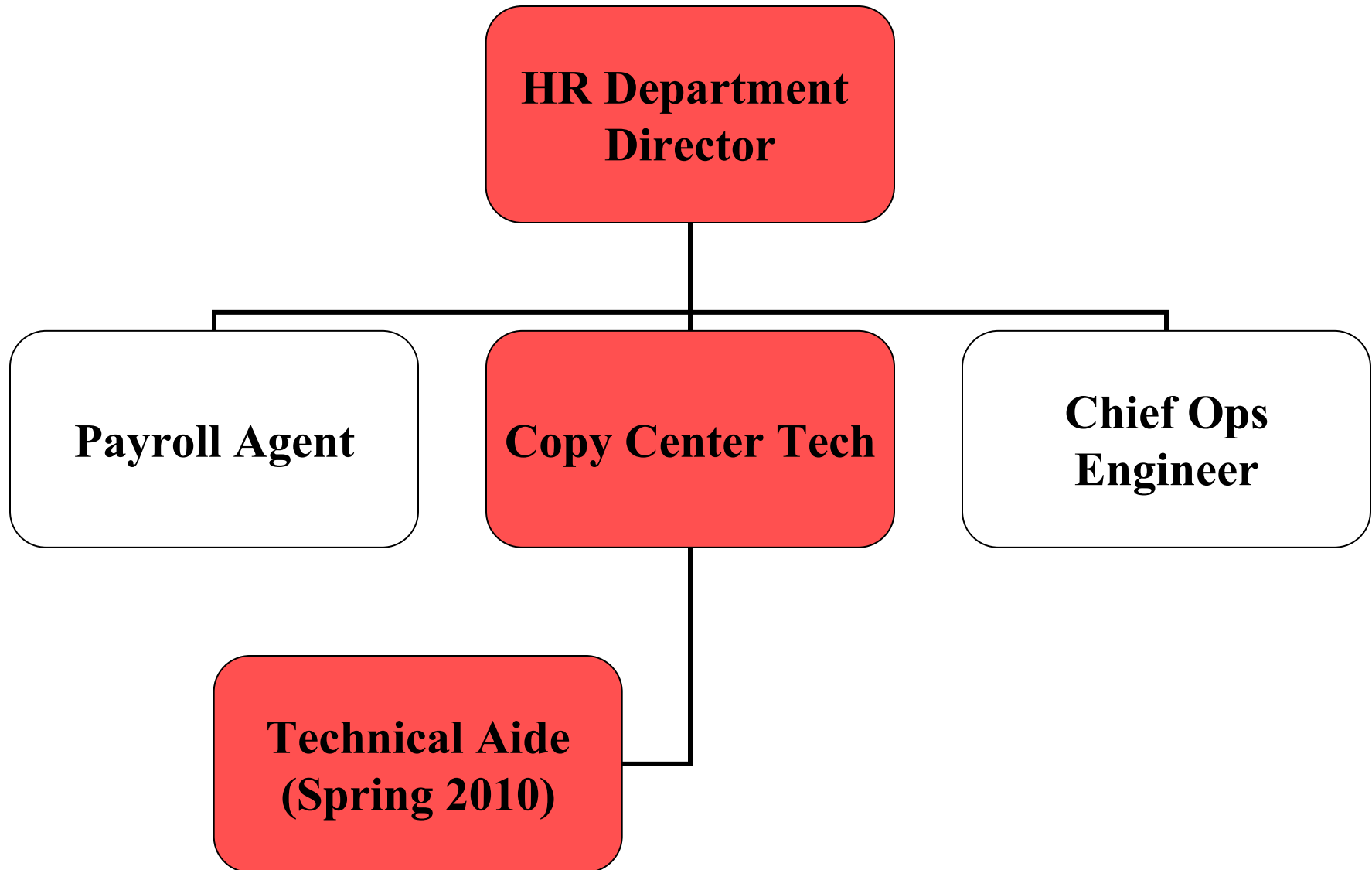
# Human Resources Dept - Original



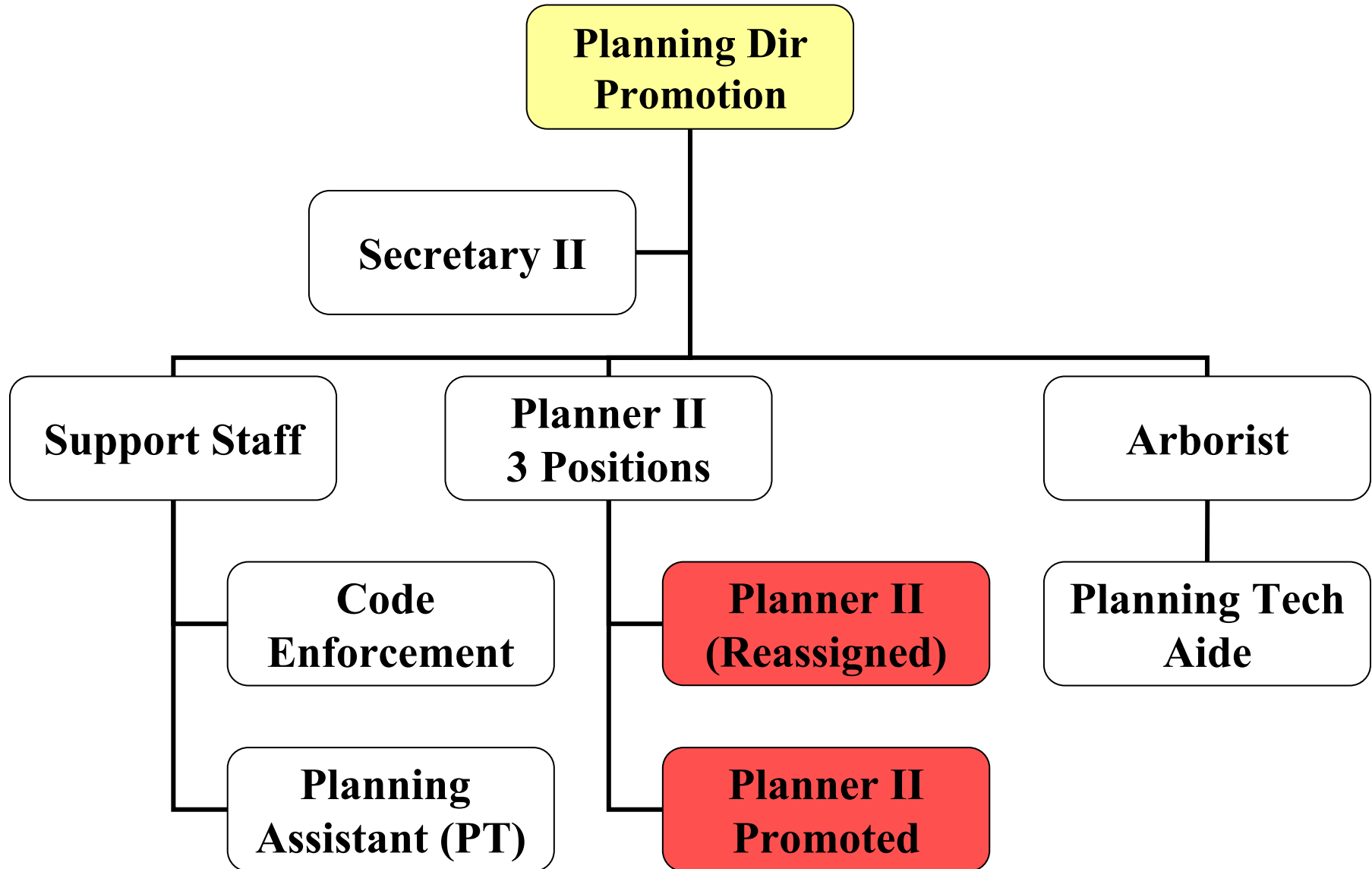
# Human Resources Dept - Original



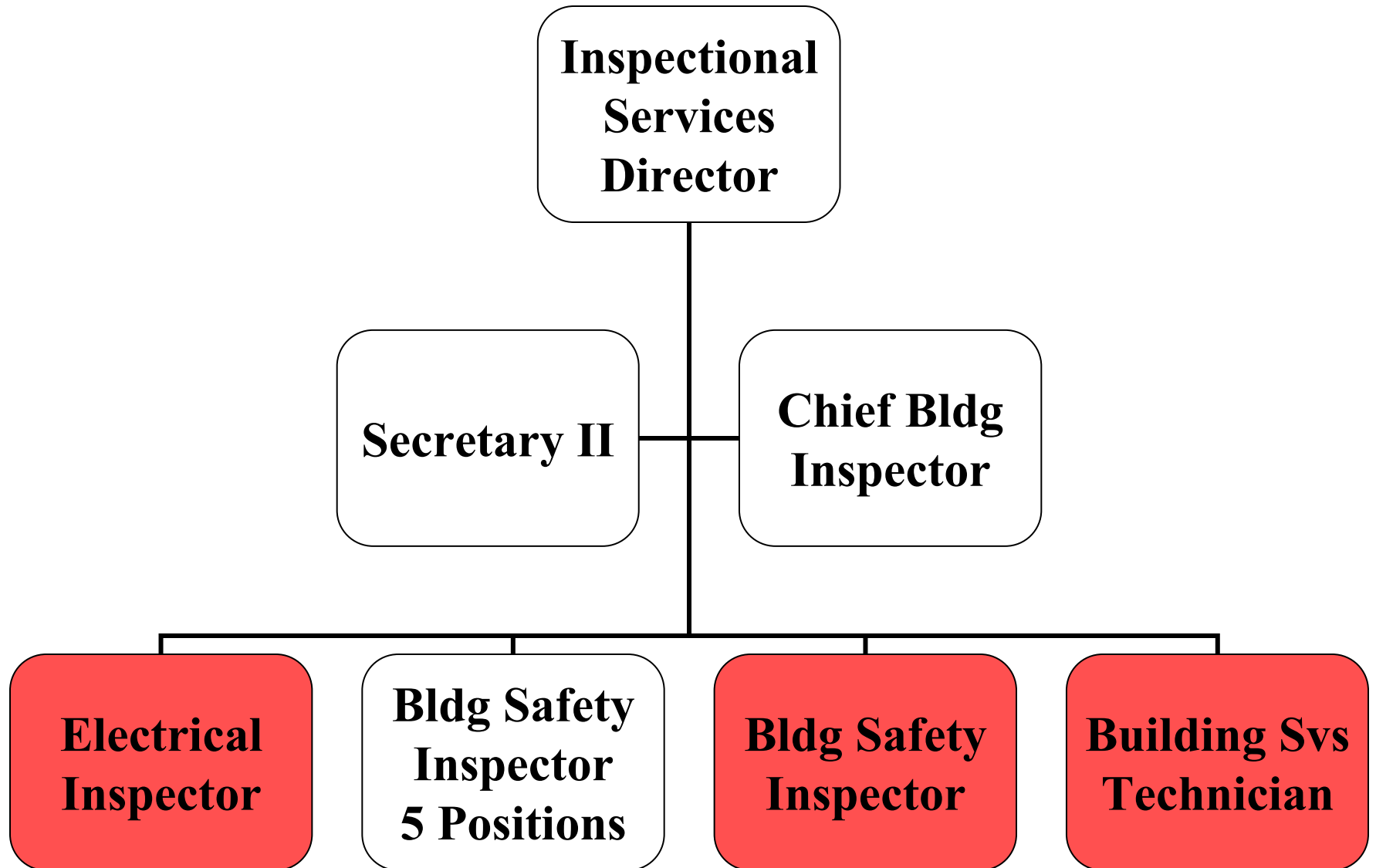
# Human Resources Dept - Original



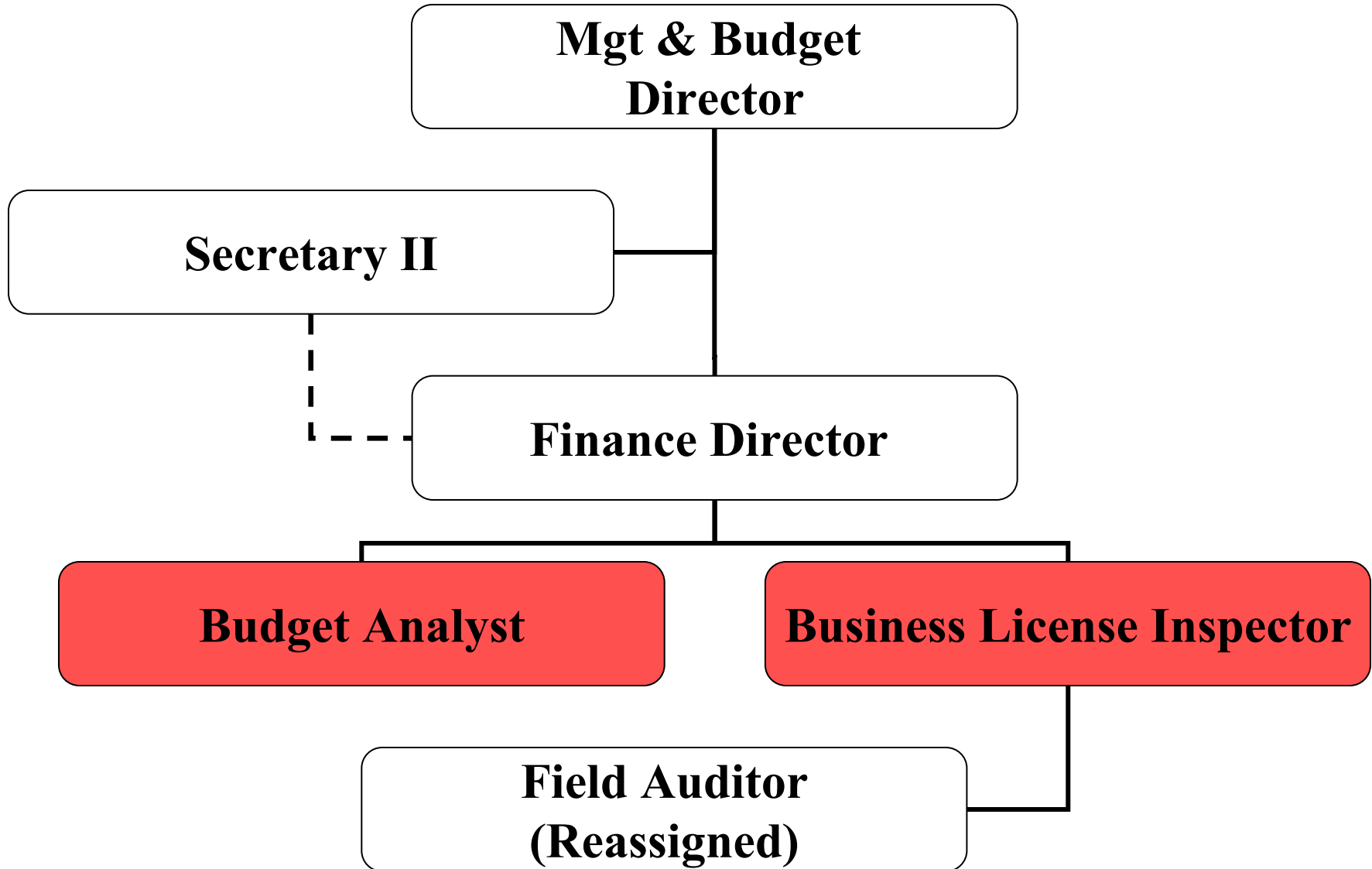
# Comm/Econ Dev Dept



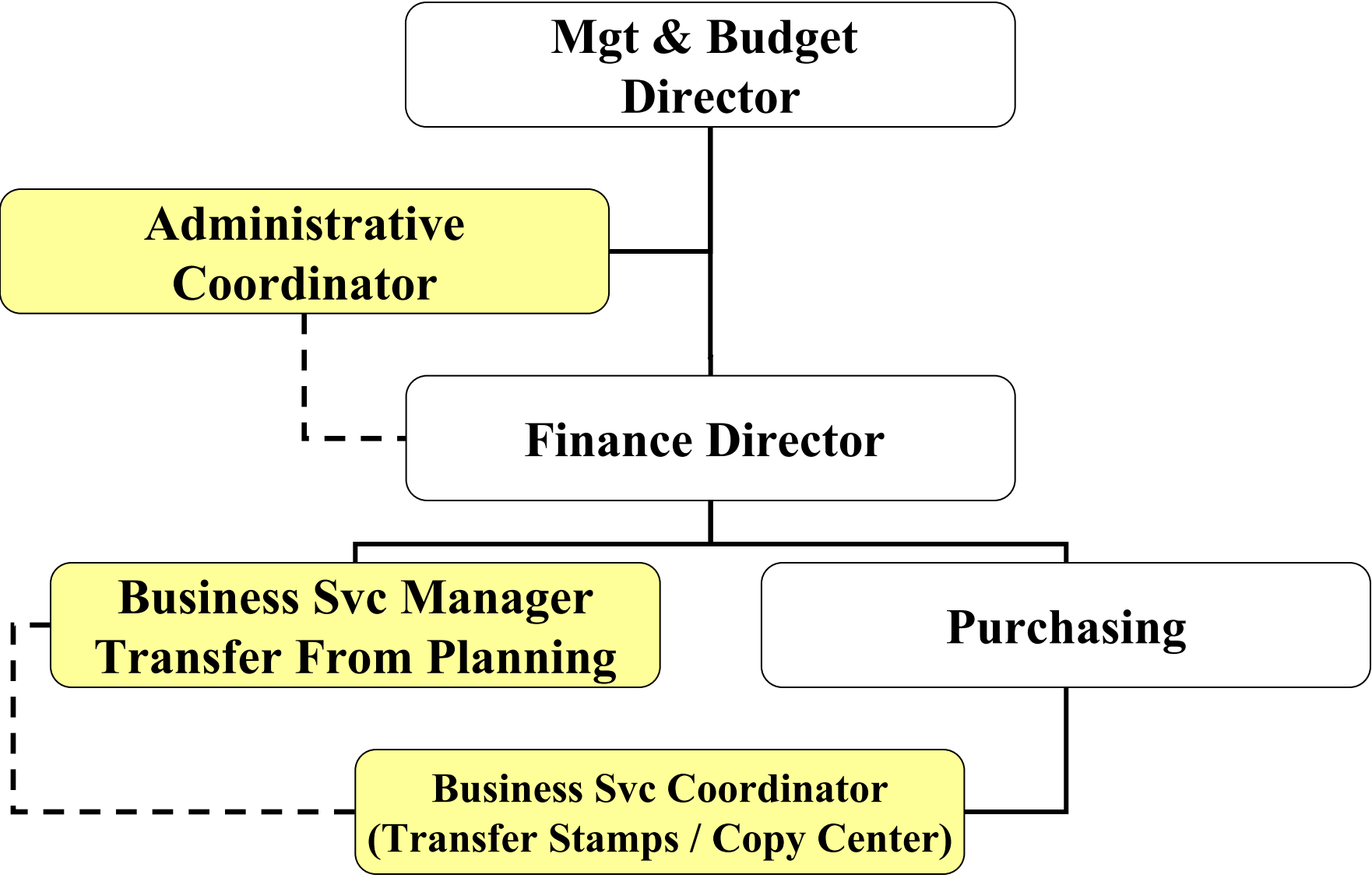
# Comm/Econ Dev Dept



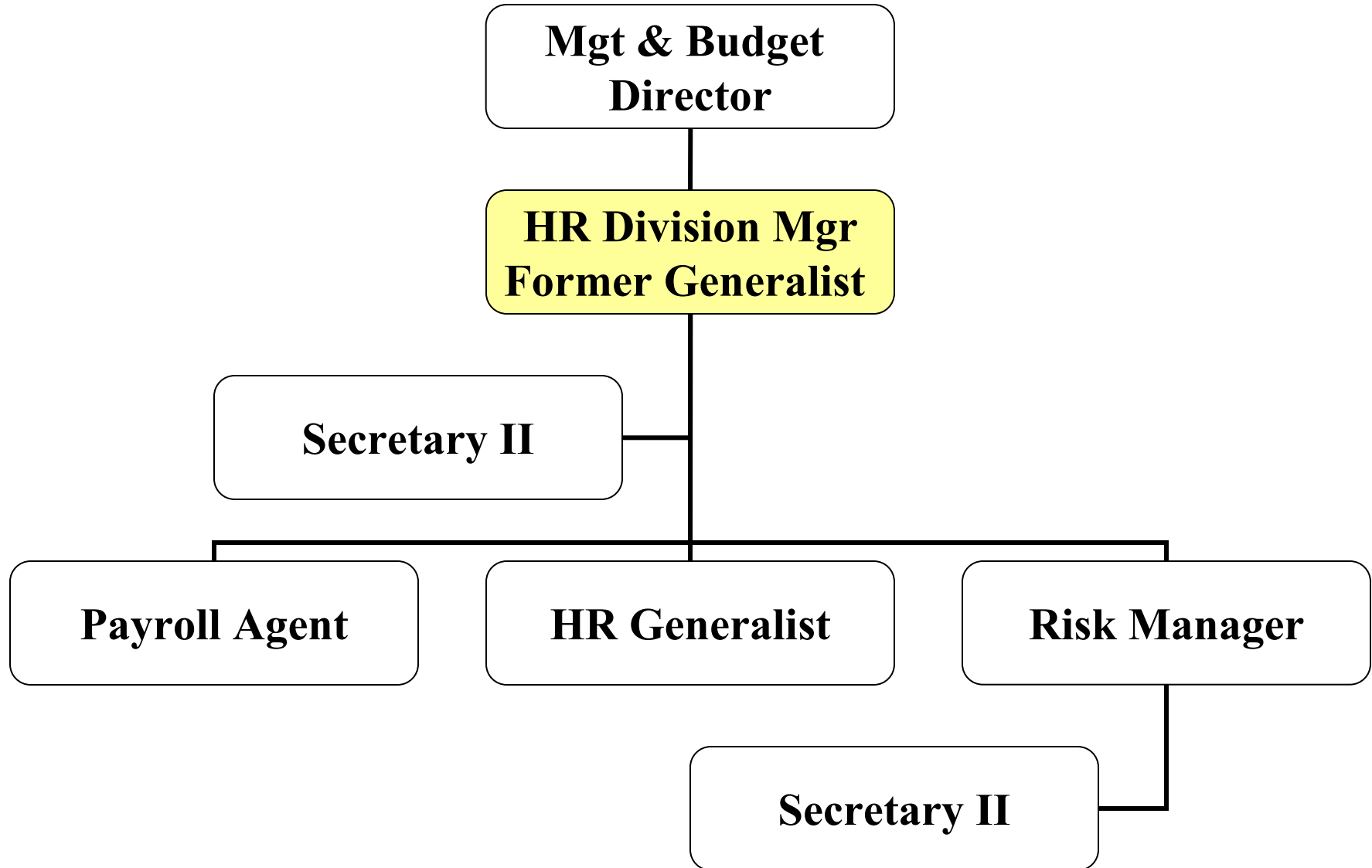
# Mgt & Budget Dept - Original



# Mgt & Budget Dept - New



# Mgt & Budget Dept - New



# Legal Dept

**Corporate  
Council**

**Legal Secretary**

**Legal Secretary**

**Asst Corporate  
Council  
4 Positions**

**Para Legal**

**Law Clerk**

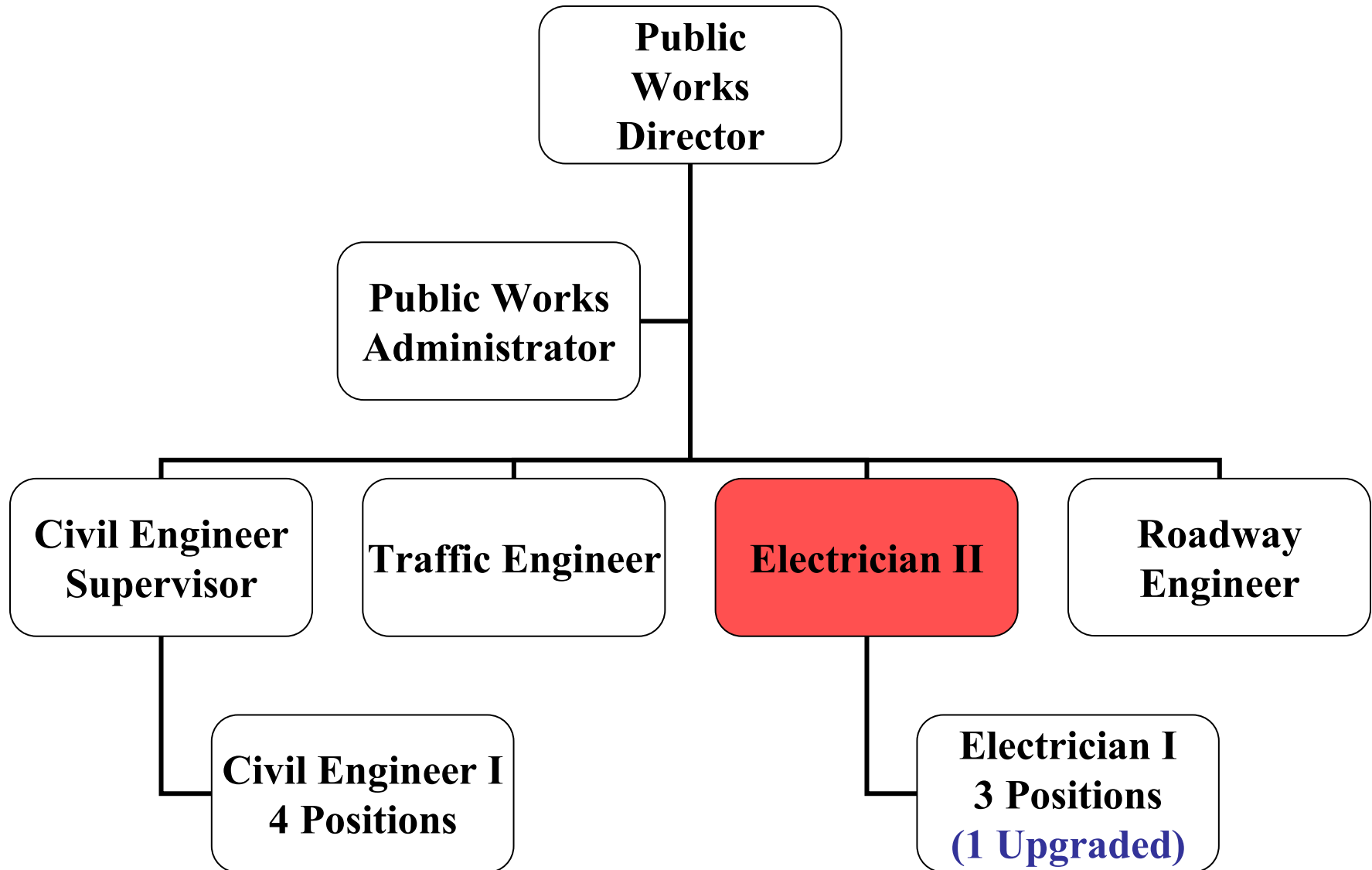
## HR / Mgt & Budget & Legal Annual Exempt Salary Savings

Position Title	Savings/ <b>(Cost)</b>
HR Director	\$145,455
Information Clerk	\$50,769
Copy Center Tech	\$66,373
Technical Aide	\$18,547
Legal Secretary	\$63,745
Budget Analyst	\$92,466
Business License Inspector	\$21,334
Business Svs Manager	<b>(\$3,000)</b>
Admin Coordinator	<b>(\$2,343)</b>
Bus Svc Coordinator (Copy Center)	\$0
HR Division Mgr	<b>(\$32,104)</b>
<b>Total</b>	<b>\$421,242</b>

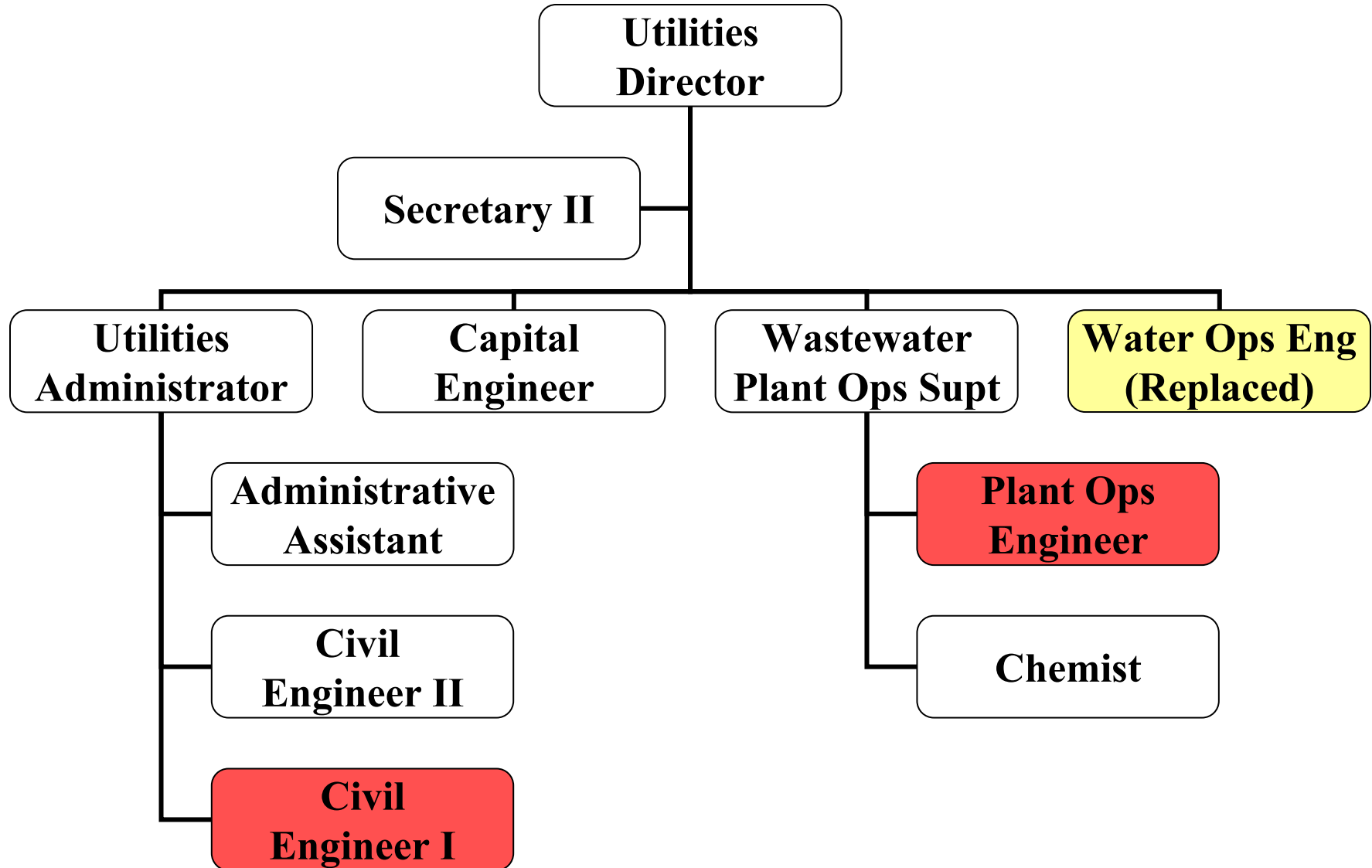
**Community / Economic Development  
Annual Exempt Salary Savings**

<b>Position Title</b>	<b>Savings/ (Cost)</b>
<b>Planner II</b>	<b>\$92,145</b>
<b>Planner II</b>	<b>\$79,716</b>
<b>Electrical Inspector</b>	<b>\$113,774</b>
<b>Bldg Safety Inspector</b>	<b>\$95,831</b>
<b>Bldg Safety Technician</b>	<b>\$43,285</b>
<b>Planning Director</b>	<b>\$18,046</b>
<b>Subtotal</b>	<b>\$442,797</b>

# Public Works Dept



# Public Utilities Dept



**Public Works & Public Utilities  
Annual Exempt Salary Savings**

<b>Position Title</b>	<b>Savings/ (Cost)</b>
<b>Electrician II</b>	<b>\$122,987</b>
<b>Electrician I Upgrade</b>	<b>(\$4,884)</b>
<b>Civil Engineer I</b>	<b>\$77,502</b>
<b>Plant Ops Engineer</b>	<b>\$71,872</b>
<b>Water Ops Engineer</b>	<b>(\$21,473)</b>
<b>Subtotal</b>	<b>\$246,004</b>

# Fire Dept

**Fire Chief  
Director**

**Deputy Fire Chief**

**Secretary II**

**Secretary II  
Internal Promotion**

**Fire Department  
Annual Exempt Salary Savings**

<b>Position Title</b>	<b>Savings/ (Cost)</b>
<b>Secretary II</b>	<b>\$61,268</b>
<b>Secretary II</b>	<b>\$9,675</b>
<b>Subtotal</b>	<b>\$70,943</b>

# **Exempt Evaluation Summary**

- **Vacancies & Reorganization**
  - **Saving \$1.6M in Salaries Annually**
- **Exempt Pay Salary Freeze**
  - **Salary Freeze in 2009 & 2010**
    - **Internal Promotions Have Been Made**
  - **Over \$400K Saved Annually**
    - **Over \$1.2M Saved Over the Last 2 Years**

***Over \$2.0M Annual Savings***